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August 17, 1993

Aida Cabello
Office of the Governor
CN 001
Trenton, New Jersey 08625

Estela Dela Cruz


Re: Request for Assistance by the HBA
Regarding Hispanic Representation in
Management & Upper Management Positions
at the UMDNJ
Our File No.: J6589

Dear Ms. Cabello & Ms. Dela Cruz:

Attached hereto you will see a copy of a letter that I received dated July 27, 1993 from Margarita Echevarria which is self-explanatory.

As the Essex County representative of the HBA Board I agree with Margarita Echevarria that the HBA should become involved in this matter to some extent. Clearly, we should take a position regarding same as leaders in the hispanic community. Thus, I would like this matter to be placed on the agenda for discussion at the next meeting.

I am by copy of this letter requesting Ms. Echevarria to provide me in advance of the meeting with all data information that she can obtain regarding the issue of hispanic representation in management and upper management positions at

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the UNDNJ. This information is needed so that we can make an intelligent decision as to the extent of our participation.

Kindest regards,

LINARES & COVIELLO



JOSE L. LINARES

JLL:ler

Enc.

cc: Margarita Echevarria, Esq.

Margarita Echevarria

ATTORNEY AT LAW

658 PROSPECT AVENUE
WEST ORANGE, N.J. 07052
(201) 481-8334, 731-2475

July 27, 1993

Jose Linares, Esq.
Linares & Coviello
307 Montgomery Street
Bloomfield, NJ 07003

Dear Jose:

This brief letter is to advise you that I have been approached as a member of the Hispanic Bar Association of New Jersey by community persons who seek the support and assistance of the H.B.A. in obtaining their objective of greater Hispanic representation in management and upper management positions at the University of Medicine & Dentistry of New Jersey. (Note: Star Ledger article concerning a demonstration on 7/22/93.) The HBA can certainly determine the extent of their participation but they should not ignore the community plea for assistance.

I understand that you are the Essex County representative to the HBA Board therefore I am referring this request to you. I strongly urge you to obtain the involvement of the HBA in this matter. Requests of this nature are precisely what the founders of the HBA anticipated and looked forward to when the organization was established.

Please let me know of your progress on this subject.

Sincerely,

Margarita

Margarita Echevarria

ME/rr

cc: A. Cabello, Esq.
E. De La Cruz, Esq.